



FUNDED BY THE EUROPEAN UNION

EU REGIONAL TRUST FUND 'MADAD'

الصندوق الاستئماني الأوروبي 'مدد'



Focus Group Discussion Questions - Labour Market Assessment MADAD, Iraq - (November 2018)

Introduction and Consent: We are working for the People in Need Organization, and we would like to ask you some questions about your community with the aim of having a better understanding of your living conditions and needs. During this discussion, we'll be asking you about the kinds of jobs and businesses available in your community, which of these are most interesting to you, and what skills, resources or other support you think you need to find work opportunities. This discussion will take approximately ____ minutes. Your participation is voluntary and you may leave at any time, and you do not have to answer any questions you do not want to. Please be aware, completing this survey does not guarantee you or your area will receive assistance. Do you have any questions? Do you agree to join this discussion and for the information to be shared with People in Need? (If everyone is willing, please start the discussion.)

1. Do people work to get an income for their household in your community? If yes, what are the main source of income for the household ? What kind of livelihood activities can be done currently in this community? Have these changed before / after the conflict? If so, explain.
2. Can you estimate how much people earn per week in this neighborhood? Has this changed before / after the conflict? If so, explain.
3. What do you think are the most viable and profitable livelihoods activities / sectors that men could engage in currently?
4. What are the greatest challenges facing men to find and engage in viable livelihoods opportunities? Do specific groups of men experience particular challenges (youth, returnees, remainees, IDPs)?
5. What action would be needed to strengthen livelihoods / income-generating opportunities for men?
6. What do you think are the most viable and profitable livelihoods activities / sectors that women could engage in currently?
7. Is the community accepting of women participating in paid work outside of the home? (Y/N)
 - 7a. If yes, what are the sectors or workplaces most friendly to women? How do women balance between getting an income for their family and looking after their homes? If they have children, is there somewhere they can leave their children while they go to work?

7b. If no, is home-based work is the main source of income for women? What type of activities do women engage in at home?

8. What are the greatest challenges facing women to find and engage in viable livelihoods opportunities? Do specific groups of women experience particular challenges (youth, returnees, remainees, IDPs)?

9. What action would be needed to strengthen livelihoods / income-generating opportunities for women?

10. What do you think are the most viable and profitable livelihoods activities / sectors that people living with disabilities could engage in currently?

11. Is the community accepting of people living with disabilities (both physical and intellectual) participating in paid work outside of the home? (Y/N)

11a. If yes, what are the sectors or workplaces most friendly to people living with disabilities?

11b. If no, is home-based work is the main source of income people living with disabilities? What type of activities do people living with disabilities engage in at home?

12. What are the greatest challenges facing people with disabilities to find and engage in viable livelihoods opportunities? Do specific groups of people with disabilities experience particular challenges (youth, returnees, remainees, IDPs)?

13. What action would be needed to strengthen livelihoods / income-generating opportunities for people living with disabilities?

14. Are there any livelihood activities that were done prior to the conflict that are no longer practiced? If so, what are they? Why are they no longer feasible? What action would be needed to re-establish these livelihood activities?

15. Are there livelihoods activities done prior to the conflict which are still feasible? If so, what are they? What action would be needed to strengthen these livelihood activities?

16. Are there any livelihood activities that have newly emerged that were not done prior to the conflict? If so, what are they? Why are they now feasible? What action would be needed to strengthen these livelihood activities?

17. Where / how do people find out about job opportunities for skilled/permanent works? (i.e. not daily work)

18. Do most people you know work for someone else or do they run their own business?

19a. What are the main challenges of starting a new business in Mosul (i.e. government regulation, access to credit, access to skilled labour force)? What costs are associated with starting a new business? On average, what are the total costs associated with starting a new business?

19b. What are the main challenges of operating a business in [Mosul] for small and medium businesses? Do any specific groups [such as women, refugees, members of specific ethnic or religious groups] face additional challenges in starting or running a business? What action would be needed to address these challenges (i.e. training, resource inputs, financial inputs)?

20. What are the main medium and large businesses in this community? What types of businesses do people know in this community that are the most successful? Prompt the group for examples and list

the ones mentioned on a flip chart. a. What are some reasons these businesses are especially successful? (Try to elicit at least 5 reasons from the group.) b. What are some skills that these successful business owners possess that others may not? (Try to elicit at least 5 skills from the group.)

21. Bearing in mind the above discussions regarding the most viable livelihoods for men, women, and people living with disabilities - what skills do you think are most important to help people get a job in this community? Why? Would they be interested in learning them? Why or why not?

22. Are there any services in your community that are needed? (services may include for example: there is no tailor, expert on electricity, plumber etc).

23. What makes it difficult to learn these skills?

24. Is vocational training offered locally?

25. If yes, have these trainings helped trainees find work?

-If so, what jobs are they doing? Did it lead to any change in their wages?

- If no, why do you think that was the case?

26. In this community, is it easier for people to find work if they have a formal certificate or qualification? If so, which qualifications are most useful?

27. What kinds of vocational training opportunities would be most useful for male in this community?

28. What kinds of vocational training opportunities would be most useful for female in this community?

29. What kinds of vocational training opportunities would be most useful for disabled people in this community?

30. What would be the best time of year/hour of day for men, women and people living with disabilities to receive training in this community?

31. What are the biggest obstacles facing training opportunities within the community?

Thank you for your participation.

FOCUS GROUP DISCUSSION PROFILES

FGD number	Date of interview	Governorate Name	District and Sub-District Name	Which side of Mosul city West/East	Neighbourhood Name	Total number of FGD memb with their background (IDP, Returnee, Stayee)
1	12-Nov	Mosul	Mosul	West	Al Shuhada 1&2	10 (9R +1S)
2	19-Nov	Mosul	Mosul	West	Al Shuhada 1&2	10 (10R)
3	12-Nov	Mosul	Mosul	West	Nablus	10 (5R + 5S)
4	18-Nov	Mosul	Mosul	West	Nablus	10 (9R + 1S)
5	13-Nov	Mosul	Mosul	West	Rajm Hadid	7 (7R)
6	18-Nov	Mosul	Mosul	West	Rajim Hadid	10 (10R)
7	13-Nov	Mosul	Mosul	West	Mosul Al-jadida	10 (10R)

8	15-Nov	Mosul	Mosul	West	Mosul Al-jadida	10 (9R+1S)
9	19-Nov	Mosul	Mosul	West	Al Mamoun	10 (9R + 1S)
10	12-Nov	Mosul	Mosul	West	Al Mamoun	10 (10R)
11	13-Nov	Mosul	Mosul	West	Al Amal 1&2	8(1IDP +7R)
12	19-Nov	Mosul	Mosul	West	Al Amal 1&2	9 (9R)
13	13-Nov	Mosul	Mosul	West	Tal Al Raman	9 (3R + 6S)
14	18-Nov	Mosul	Mosul	West	Tal Al Raman	10 (1IDP + 8R +1S)
15	12-Nov	Mosul	Mosul	West	Hay- Al-Resala	8 (6R + 2S)
16	15-Nov	Mosul	Mosul	West	Hay- Al-Resala	8 (8R)
17	11-Nov	Mosul	Mosul	East	Nabi Younis	10 (10S)
18	28-Nov	Mosul	Mosul	East	Nabi Younis	10
19	14-Nov	Mosul	Mosul	East	Al-Intesar	9 (1IDP +8R)
20	14-Nov	Mosul	Mosul	East	Al-Intesar	10 (7R+3S)
21	17-Nov	Mosul	Mosul	East	Al-karama	8 (8R)
22	15-Nov	Mosul	Mosul	East	Al-karama	10 (2IDP+3R+5S)
23	19-Nov	Mosul	Mosul	East	Al Qudus	10 (1IDP +3R +6S)
24	17-Nov	Mosul	Mosul	East	Al Qudus	10 (1IDP + 8R+1S)